

Occupational Safety, Health and Injury Management Network

1 May 2008

John Donovan

Director, Department of Consumer and Employment Protection

Chair, Occupational Safety, Health and Injury Management in the Public Sector Steering Committee

Purpose of the Network

- To facilitate opportunities to exchange information across agencies
- To assist in the exchange information through forums and meetings
- To facilitate an information exchange and provide a mentor role for small agencies or areas where practitioners may be isolated in the performance of their activities
- To promote the Code of Practice

- Reduced the human and financial costs of preventable workplace deaths, injuries and diseases
- Increased employee morale, health and wellness
- Decreased absenteeism, turnover and employee stress
- Prevention of the further escalation of workers' compensation costs
- Positive organisational reputation
- Improved ability to deliver services to the community
- Greater efficiency in the way employees do their jobs.

- **National Occupational Health and Safety Strategy 2002-2012**
- **Priority Five** is to strengthen the capacity of government to influence occupational health and safety outcomes.
- **Code of Practice: Occupational Safety and Health in the Public Sector**
- **Premier's Circular 2007/12 - Code of Practice and annual reporting**

Membership:

DOCEP, the Department of the Premier and Cabinet, WorkSafe, RiskCover, WorkCover WA and UnionsWA.

Purpose:

1. To provide **leadership and strategic direction** to the public sector;
2. To **promote awareness** of occupational safety and health and injury management issues within the WA public sector; and
3. To **co-ordinate the reporting** of the WA public sector's performance against the national strategy.

Barbara Abbott

Equal Opportunity Consultant

Principal Consultant, Behaviour Matters

Bullying in the Public Sector

Phil Taylor

Manager Occupational Safety and Health
Department of Agriculture and Food

Our Early Intervention Injury Management Strategy

Hot Line Early Intervention



DAFWA:

Phil Taylor

Background

Functions	R&D, Biosecurity, Land Management, extension and business support
Scope	Over 30 sites across WA
Employees	1800 -1900
OSH resource	4.5 staff

DAFWA

Injury Management History

- | | |
|--------------------|---|
| Pre 1997 | Rehabilitation policy
Varied Vocational Rehabilitation providers |
| 1997 – 2005 | Regional Vocational Rehabilitation providers |
| 2006 - | Injury Management policy
Early Intervention service |

Hot Line Early Intervention

Method

- Development of Early Intervention agreement between DAFWA and CRS Australia
- RiskCover support for the initiative
- DAFWA dissemination on early intervention

Hot Line Early Intervention

Services

- Referral Management
- Confidentiality agreement
- Injured worker – phone or workplace contact
- Employer, Supervisor, Manager contact
- Medical Practitioner contact
- Development of RTW program
- Monitor progress as required
- Determine need for specific service



Injury Management Summary

	06/07	07/08
<i>LTIs</i>	27	13
<i>Early intervention - CRS</i>	11	7
<i>Early intervention - manager</i>	3	1
<i>Vocational rehabilitation</i>	2	2
<i>No intervention</i>	11	3

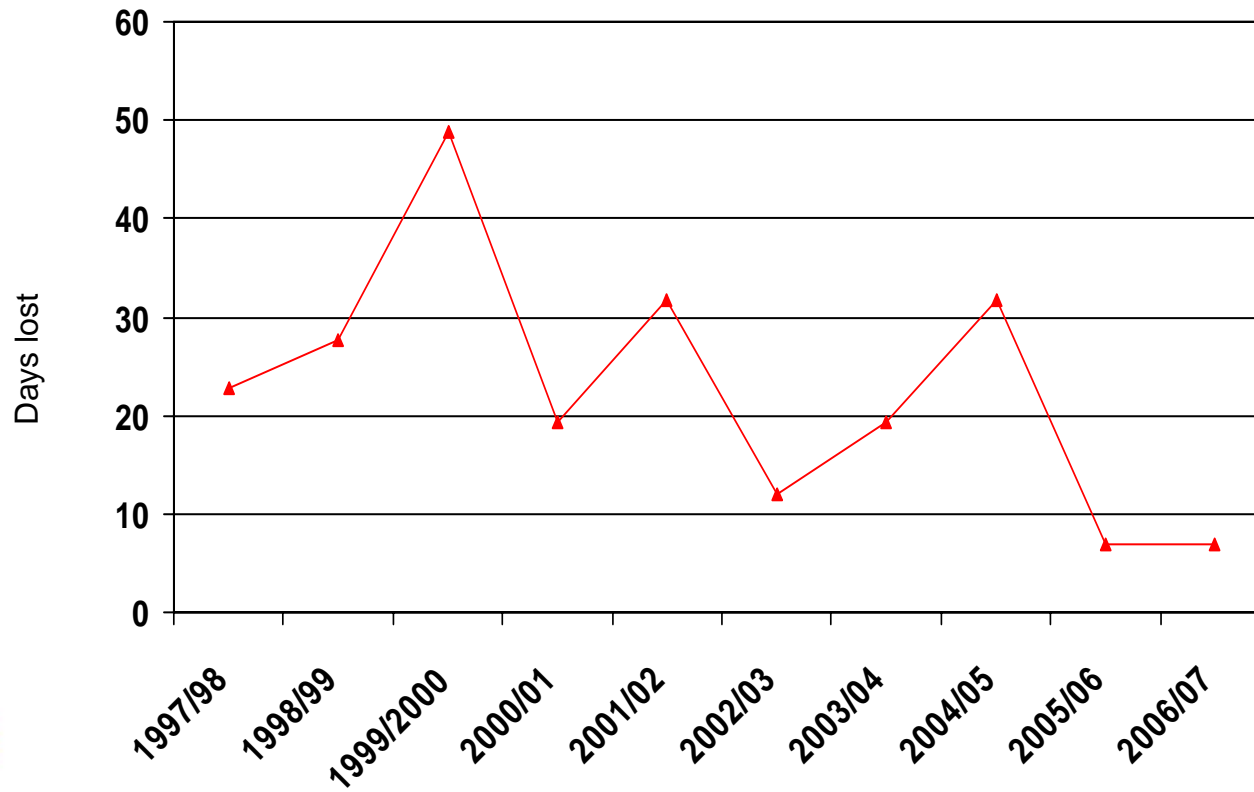


Department of
Agriculture and Food

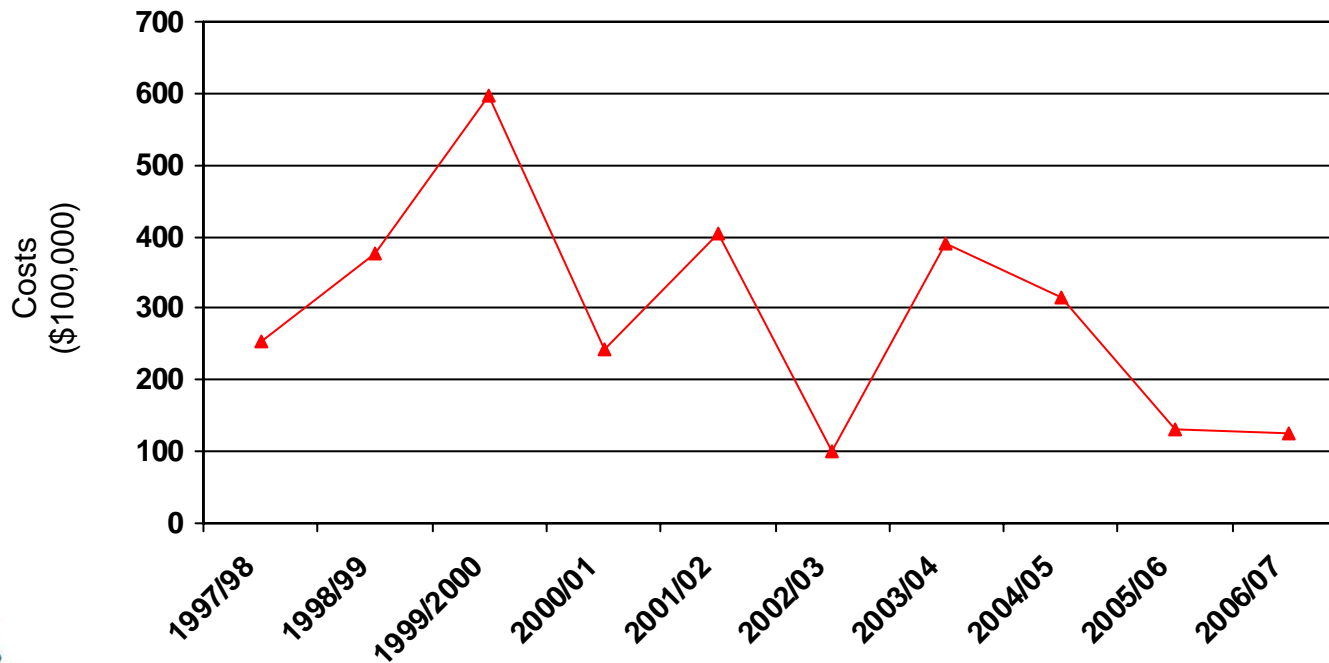


Australian Government
CRS Australia

LTI Duration Rate



Workers' Compensation Costs



Other Influencing Factors

OSH systems

Targeted manual handling program

Workstation assessments

Grievance/mediation processes

HR intervention/support

Personal injury/medical condition RTW support

Health and wellness program

Conclusions

Early intervention program benefits look promising but inconclusive

One of many strategies to reduce injury and its affects

Questions?

- Annual reporting obligations 2007-08 - DPC's Annual Reporting Framework released
- Work Safety Awards Western Australia 2008
www.worksafe.wa.gov.au/wsawards
Entries close 5pm, 11 July 2008.
- WorkSafe Forum - 23 October 2008

Website

www.publicsectorsafety.wa.gov.au

Assistance

DOCEP - Project Co-ordinator

Email: enquiries@publicsectorsafety.wa.gov.au

WorkSafe www.worksafe.wa.gov.au

RiskCover www.riskcover.wa.gov.au

Network Committee

Reijer Groenveld (Department of Health); John Heyward (DET); Lee Ash (Public Transport Authority); John Innes (WorkSafe); Liesl Payne (RiskCover); and Jackie Carmichael (DOCEP).

Steering Committee

John Donovan (DOCEP); Linda Thompson (RiskCover); John Innes (WorkSafe); Joy Barrett (UnionsWA); Alistair Conwell (DPC); and Carolyn Webster (WorkCover)

Evaluation Form

Networking